

STATE OF CONNECTICUT
LABOR DEPARTMENT

CONNECTICUT STATE BOARD OF LABOR RELATIONS

IN THE MATTER OF
NEW BRITAIN BOARD OF EDUCATION

DECISION NO. 3394

-and-

MAY 6, 1996

LOCAL 51, AMERICAN FEDERATION OF
SCHOOL ADMINISTRATORS

CASE NO. TPP-17,281

A P P E A R A N C E S :

Attorney Jay E. Bovilsky,
Cummings and Lockwood
For the School Board

Attorney John M. Gesmonde,
For the Union

CONSENT ORDER

On May 22, 1995, Local 51, American Federation of School Administrators (the Union) filed a complaint with the Connecticut State Board of Labor Relations (the Labor Board), amended on March 12, 1996, alleging that the New Britain Board of Education (the Respondent or School Board) had engaged in practices prohibited by the Teacher Negotiation Act, Conn. Gen. Stat. **§ 10-153e**. After the requisite preliminary steps had been taken, the matter came before the Labor Board for a hearing on December 8, 1995 and January 23, 25, February 28, and April 3, 1996.

At the hearing on April 3, 1996 and pursuant to **§ 10-153e-50** of the Regulations of Connecticut State Agencies, the parties submitted a "Stipulation for Order" and consented to the entry of an order in this matter resolving all outstanding issues before the Labor Board. Respondent School Board waived the holding of a full hearing and the making of findings of fact and conclusions of law.

ORDER

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by the School Board-Teacher Negotiation Act and with the consent of the parties, it is hereby

ORDERED that the New Britain Board of Education shall:

I. Cease and desist from restraining, intimidating, coercing or illegally interrogating certified professional employees in the exercise of their rights under **§ 10-153a** et. seq. of the Connecticut General Statutes.

a. Post immediately and leave posted for a period of sixty (60) consecutive days from the date of posting, in a conspicuous place where the employees of the bargaining unit customarily assemble, a copy of this Consent Order in its entirety.

e. Notify the Connecticut State Board of Labor Relations at its office in the Labor Department, 200 Folly Brook Boulevard, **Wethersfield**, Connecticut, within thirty (30) days of the receipt of this Consent Order of the steps taken by the New Britain Board of Education to comply herewith.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

s/John H. Sauter

John H. Sauter,
Chairman

s/Paul D. Abercrombie

Paul D . Abercrombie,
Alternate Board Member

s/Patricia V. Low

Patricia V. Low,
Alternate Board Member

CERTIFICATION

I hereby certify that a copy of the foregoing was mailed postage prepaid this 6th day of May, 1996 to the following:

Dr. Paul Sequeira
Superintendent of Schools
New Britain Board of Education
P.O. Box 1960
New Britain, Connecticut 06050-1960

Richard Barry, Personnel Director
New Britain Board of Education
P.O. Box 1960
New Britain, Connecticut 06050-1960

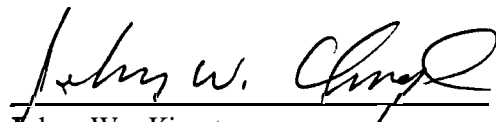
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John W. Kingston
Agent
Connecticut State Board of Labor Relations